

Qualification matrix 2023

	Dr. Günter Blaschke	Ulrich Bellgardt	Dr. Hans Liebler	Heinrich von Portatius	Dr. Alexander Selent	Peter Wiedemann
Member of the Supervisory Board since	June 4, 2014	June 4, 2014	May 10, 2012	May 16, 2022	May 3, 2017	May 16, 2022
Independence*	x	x	x	x	x	x
Year of birth	1949	1957	1969	1978	1952	1959
Gender	Male	Male	Male	Male	Male	Male
Nationality	German	German/Swiss	German	German	German	German
Areas of expertise						
Leadership experience/management	✓	✓	✓	✓	✓	✓
Technology and innovations (including engineering and digitalization)	✓	✓				✓
Production, sales and marketing	✓	✓				✓
Finance	✓	✓	✓	✓	✓	
Risk management and compliance	✓	✓	✓	✓	✓	
Human resources	✓	✓			✓	✓
Sustainability (ESG)	✓	✓			✓	✓
Internationality	✓	✓	✓	✓	✓	✓
Capital market and investor relations	✓		✓	✓	✓	

* Within the meaning of the German Corporate Governance Code 2022

✓ Based on a self-assessment by the Supervisory Board (a check mark indicates at least good and in-depth knowledge, exceeding the minimum legal requirements for Supervisory Board members, on the basis of existing qualifications or acquired in the course of service as a Supervisory Board member, such as through many years of service on the Audit Committee or regular participation in professional development measures).